

MINISTRY RESOURCE GUIDE

2015/2016



YOUTH | CHILDREN | FAMILY

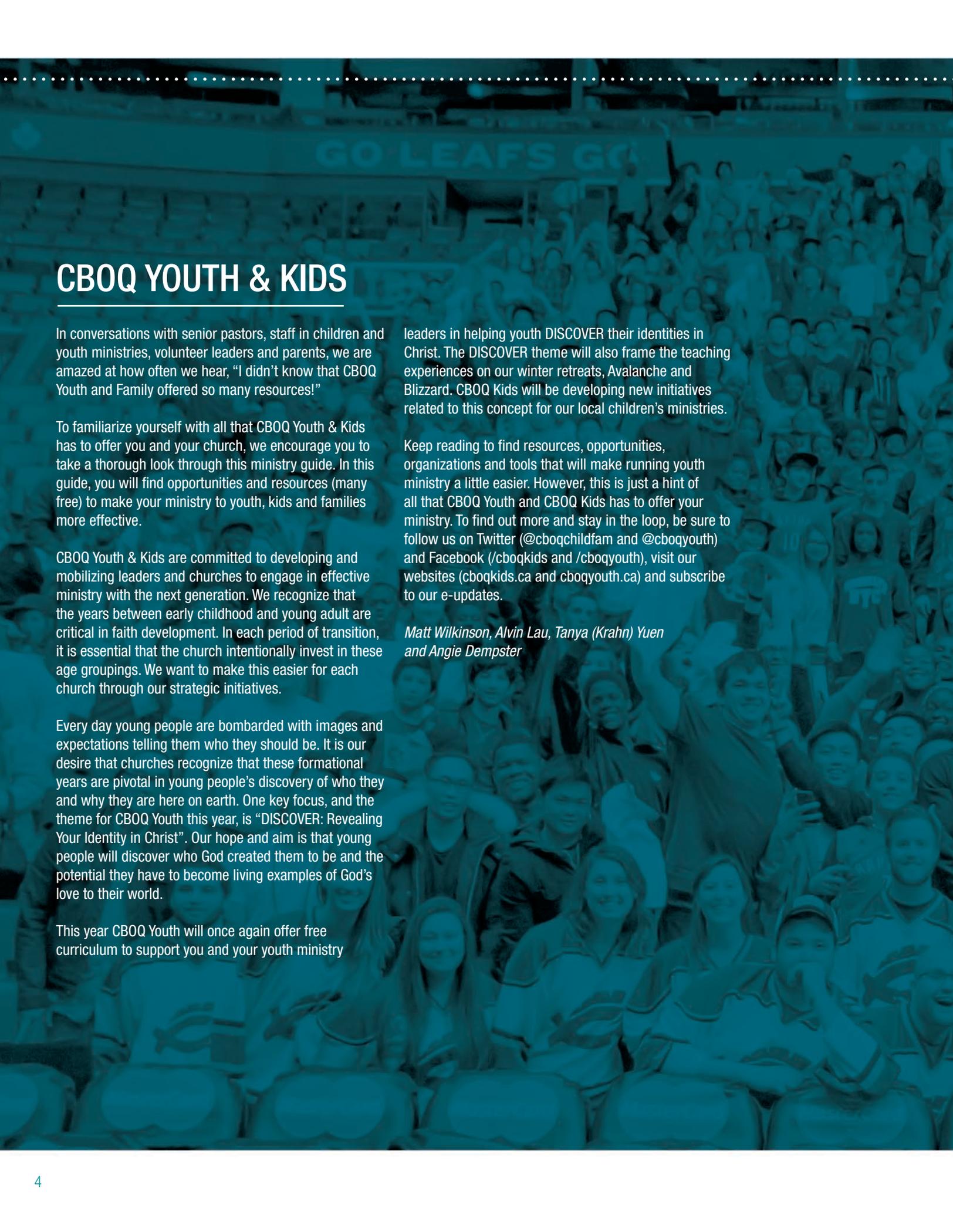


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The background of the page is a vibrant, abstract composition. It features a large, stylized graphic of a flag with a red field and a white field, separated by a diagonal line. The red field is on the left and bottom, while the white field is on the right and top. A yellow section is visible at the bottom right. The flag is set against a blue sky with white clouds. The overall style is modern and dynamic.



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CBOQ YOUTH & KIDS

In conversations with senior pastors, staff in children and youth ministries, volunteer leaders and parents, we are amazed at how often we hear, “I didn’t know that CBOQ Youth and Family offered so many resources!”

To familiarize yourself with all that CBOQ Youth & Kids has to offer you and your church, we encourage you to take a thorough look through this ministry guide. In this guide, you will find opportunities and resources (many free) to make your ministry to youth, kids and families more effective.

CBOQ Youth & Kids are committed to developing and mobilizing leaders and churches to engage in effective ministry with the next generation. We recognize that the years between early childhood and young adult are critical in faith development. In each period of transition, it is essential that the church intentionally invest in these age groupings. We want to make this easier for each church through our strategic initiatives.

Every day young people are bombarded with images and expectations telling them who they should be. It is our desire that churches recognize that these formational years are pivotal in young people’s discovery of who they and why they are here on earth. One key focus, and the theme for CBOQ Youth this year, is “DISCOVER: Revealing Your Identity in Christ”. Our hope and aim is that young people will discover who God created them to be and the potential they have to become living examples of God’s love to their world.

This year CBOQ Youth will once again offer free curriculum to support you and your youth ministry

leaders in helping youth DISCOVER their identities in Christ. The DISCOVER theme will also frame the teaching experiences on our winter retreats, Avalanche and Blizzard. CBOQ Kids will be developing new initiatives related to this concept for our local children’s ministries.

Keep reading to find resources, opportunities, organizations and tools that will make running youth ministry a little easier. However, this is just a hint of all that CBOQ Youth and CBOQ Kids has to offer your ministry. To find out more and stay in the loop, be sure to follow us on Twitter (@cboqchildfam and @cboqyouth) and Facebook (/cboqkids and /cboqyouth), visit our websites (cboqkids.ca and cboqyouth.ca) and subscribe to our e-updates.

Matt Wilkinson, Alvin Lau, Tanya (Krahn) Yuen and Angie Dempster

ABOUT US

Our goal with CBOQ Youth & Kids is to **C.R.E.A.T.E.!**

We fulfill our mission in these six ways:

Coaching and Consultation: Meeting with ministry leaders, teams and churches to discuss a variety of children, youth and family ministries issues

Resources: Making the most of a wide variety of resources (electronically, in print and through partnerships)

Empower: Creating ways for ministry leaders to come alongside parents with a Kingdom focus, and for young adults to develop their ministry skills

Advocacy and Research: Building awareness and giving children, youth and family ministries a voice in our churches

Training: Providing high-quality professional development

Experiences: Creating space for spiritual life change and opportunities we may not be able to do alone

WE WANT TO WALK ALONGSIDE YOU

We will provide coaching or consultations for your church, association or your point ministry leader. Through avenues such as Skype calls, informal meetings or church/association meetings, we can cover many issues, including staffing, family ministry development, strategic implementation or leadership development.

WHAT'S THE DIFFERENCE BETWEEN CONSULTING & COACHING?

Consulting

- We will provide the latest models and trends for your consideration
- Usually a one-time meeting (with a possible follow-up)
- May involve a large group (e.g., church board, pastoral staff, ministry leadership, parents, etc.)

Coaching

- We will facilitate discussion to help you formulate your own action plan
- Usually involves a minimum of three sessions
- Typically involves an individual or small cluster of people (e.g., Christian education board)

You decide which format you prefer. In addition, you may also want to consider one of the training options described in this guide.

For CBOQ Children & Family, contact Tanya Yuen (tyuen@baptist.ca)

For CBOQ Youth, contact Alvin Lau (alau@baptist.ca)

OUR TEAM



**MATT
WILKINSON**

Director of Youth and Family Ministries

mwilkinson@baptist.ca

Matt Wilkinson is the Director of Youth & Family Ministries for the Canadian Baptists of Ontario & Quebec and also the Executive Director of Camp Kwasind. He is a strategic and visionary leader with a committed passion to help the local church effectively engage the next generation with the person and message of Jesus Christ.

Matt contributes to the world of youth ministry at both local and national levels. He is the Chair of the National Canadian Baptist Youth & Family Ministry Team; Adjunct Faculty at Tyndale University College; Co-Director of the annual Today's Teens Conference (a youth and youth workers conference); and author of the book Youth Ministry: Now & Not Yet.

Matt, his wife Charity and their two children attend Church on the Rock in Hamilton.



**ALVIN
LAU**

Youth Ministries Associate

alau@baptist.ca

Since his baptism at age 16, Alvin's ministry experiences have included student leadership, university campus ministry and local youth ministry. He joined CBOQ Youth in 2000 and was ordained in 2004. His life goal is to help youth and leaders, both as individuals and as a church family, take their next steps towards God. Alvin, his wife Natalie and their two children attend Mimico Baptist Church.



**TANYA
YUEN**

Children & Family Ministry Coordinator

tyuen@baptist.ca

Tanya oversees various training and resourcing initiatives for CBOQ churches that seek to draw out the giftedness of children and families in their midst. She brings a unique blend of hands-on experience in children, youth and family ministries in the local church, along with leadership development and administrative experience. Tanya, her husband Alfred and their daughter Claire attend Walmer Road Baptist Church in Toronto, where she serves as Director of Child, Youth and Family Ministries.



**ANGIE
DEMPSTER**

Youth Ministries Administrative Assistant

cboqyouthadmin@baptist.ca

Angie initially served as Event Assistant with CBOQ Youth in the autumn of 2012 and later became our Administrative Assistant. She is a graduate of Tyndale College University. She is passionate about adoption, orphan care, and youth and family ministries. Angie, her husband Glen and their four children attend Mississauga City Baptist Church.

CBOQ YOUTH

CBOQ Youth serves God by developing and mobilizing youth workers and churches to effectively journey with youth in becoming fully committed Christ-followers.

Connected to a faith community (I Belong)

Clear in their identity as a child of God (I Believe)

Cultivating intimacy with Jesus and developing Christ-like character (I Breathe)

Contagious and active in living out their faith (We're Becoming)

Please remember that our primary way of connecting with you is through our website. Be sure to visit cboqyouth.ca for up-to-date information and resources throughout the year.

MAXIMIZING IMPACT

Our events are more than one-off experiences. We add pre-event lead-ins and post-event debriefs to create faith-building opportunities.

2015–16 Events Calendar

Aug. 15 Ticats Faith and Family Night

Oct. 6–8 CBOQ Youth Pastors Retreat

Oct. 16–17 Change Conference (with Canadian Youth Network)

Jan. 15–17 Avalanche

Jan. 29–31 Blizzard I

Feb. 5–7 Blizzard II

Feb. 20 Today's Teens Conference

Mar. 11–20 Compassion Experience (Dominican Republic)

Mar. 14–15 Teens Conference I (with Ambassadors for Christ)

Mar. 16–17 Teens Conference II (with Ambassadors for Christ)

Mar. (TBA) Centre Court with the Raptors

May (TBA) Compassion Experience (Six Nations)

May 28 Transition 101

Jun. 9–11 CBOQ Assembly



CBOQ YOUTH PASTORS RETREAT

Oct. 6–8/15

Camp Kwasind, Muskoka Lakes, ON

This conference is a “family reunion” for youth pastors, who gather to encourage, inspire and challenge one another.

Register at cboqyouth.ca/ypr.

AVALANCHE

Jan. 15–17/16

Muskoka Woods, Rosseau, ON

Speaker: Laura Bronson and Tim Teakle with Alvin Lau
Band: TBA

Avalanche is more than just a weekend retreat—it is often a life-changing experience for many students. It is a chance for junior high students to join with 500 other young Canadian Baptists and see that they are not alone in their journeys towards Jesus. Through high-quality small group experiences, musical worship and engaging teaching, we aim to inspire students, whether Christians or not, to begin taking steps in their young faith journeys. Beyond that, there are many great games and activities, as well as a lifetime of memories made on this weekend.

Download the registration package at cboqyouth.ca/avalanche.

Check out last year’s Avalanche videos on YouTube ([/cboqyouth](http://cboqyouth)).

BLIZZARD

Jan. 29–31/16

Muskoka Woods, Rosseau, ON

Speaker: Jason Hildebrand

Band: TBA

Feb. 5–7/16

Muskoka Woods, Rosseau, ON

Speaker: Mike Gordon

Band: TBA

For over a decade, these retreats have been landmark experiences for thousands of teenagers in their spiritual journeys. This is one of the most anticipated and impactful weekends that students experience, as it brings together fun, great teaching, spiritual growth, awesome food and crazy activities. Our hope is that our churches make this a “must-do” experience for their teens, as it is a place where the local church can be part of a larger faith family.

Download the registration package at cboqyouth.ca/blizzard.

Check out last year’s Blizzard videos on YouTube ([/cboqyouth](http://cboqyouth)).

TODAY’S TEENS CONFERENCE

Feb. 20/16

The Meeting House, Oakville, ON

Today’s Teens is the longest running, high quality (and most affordable!) one-day youth ministry training conference for youth workers, volunteer leaders, parents and student leaders.

Register at www.todaysteens.ca.

CENTRE COURT

Mar. 2016 (specific date TBA)

Air Canada Centre, Toronto, ON

Centre Court is an unforgettable experience that gives youth a chance to do something with their friends that they don't normally get to do. Your students can invite their unchurched friends to a neutral environment where they will enjoy a Raptors game and then a post-game rally at courtside featuring games, spiritual insights from a player, lots of prizes and a chance to step onto the court.

Download the registration package at cboqyouth.ca/centrecourt.

TRANSITION 101

May 28/16

Location TBA, Toronto, ON

Transition 101 is a collaborative event with Inter-Varsity Christian Fellowship, Power to Change and Ambassadors for Christ. It's a one-day event designed to connect graduating high school students with college and university campus groups. There will also be a special track for youth leaders and parents.

Register at transition101.ca.

ASSEMBLY

Jun. 9–11/16

International Plaza Hotel, Etobicoke, ON

Make sure this is on your calendar because we want to increase the visibility of our point youth workers, both volunteer and paid!

Assembly is a family gathering of Baptist churches, and an incredible time of networking, training, encouragement, worship and fellowship. There is also a special, off-site gathering on Thursday night for all youth ministry leaders that involves food and fun!

Register for Assembly starting in 2016 at baptist.ca/assembly. If you can't come to the full Assembly, come to the free events like the evening plenary sessions or our Thursday late-night event for youth leaders.

POST-SECONDARY

Taking the next step towards post-secondary education is a monumental task for students. CBOQ Youth offers four resources to support your graduating high school students:

- Our "After High School" guide outlines what may await them.
Connecting students to the communities they are moving to also assists in continuing their faith journeys.
- Locate local campus groups on our "Find a Campus Group" map.
- Join us at Transition 101, a one-day event connecting high school graduates with campus groups.
- Our graduate mentoring package helps adults walk alongside high school graduates as they transition into their post-secondary years.

Find these resources at cboqyouth.ca/postsecondary and transition101.ca.

HORIZONS

Horizons is a 24-module online youth ministry training course in which a mentor assists you in discerning the best ways to lead youth ministry in your context.

Download the brochure at cboqyouth.ca/horizons.

LEAD222 CANADA

LEAD222 Canada is a coaching and mentoring ministry dedicated to building a national community of youth pastors who sharpen one another in personal character (inside game) and professional skills (outside game).

Visit www.lead222.com or contact Matt (mwilkinson@baptist.ca) for more information.

CURRICULUM

We are pleased to offer both a junior high and a senior high curriculum. Each "DISCOVER" curriculum has 18+ lessons in five modules, which help students to encounter God's story.

You can purchase it on CD or hard copy, or download it online at cboqyouth.ca/curriculum.

LAUNCH LEADERSHIP AND TEAM ASSESSMENT TOOLS

Launch (a ministry of Youth Unlimited) has online tools for use with your leadership team (especially student leadership teams). These tools allow you to assess where your team members are and where they aim to be.

These are the same tools our Slingshot program will be using.

Visit 321launch.ca for more information.

TRAINING SEMINARS

YOUTH MINISTRY: NOW AND NOT YET

This workshop unpacks how a church can move towards practically engaging the next generation in a transforming faith journey and developing a healthy and effective youth ministry. (Audience: youth workers, parents, board members, church leaders) (4 hours)

YOUTH MINISTRY 101

Discover the basics of youth ministry and delve into relevant youth culture issues. (Audience: youth workers) (5 hours)

ENGAGING THE WIRELESS GENERATION

Understand what it means to connect with the “digital” generation. (Audience: parents, youth workers) (1–2 hours)

SHARING LIFE TOGETHER

Dr. Chap Clark suggests effective youth ministry happens when five adults significantly invest in one student at a variety of levels. Explore key strategies for how adults (of any age) and youth share life together. (Audience: associations, point youth workers, senior pastors) (2–3 hours)

PIECES OF THE ADMINISTRATIVE PUZZLE

This session covers all the essential areas of managing a youth ministry program. (Audience: point youth workers) (1–2 hours)

CHOOSE YOUR OWN TOPIC

Recommend a topic and we’ll either create a workshop or connect you with someone who’s already a specialist. Contact Alvin (alau@baptist.ca) for availability and to see which seminars may work well for your ministry.

SLINGSHOT TRAINING

Slingshot is a hands-on, servant-leadership development program for young people. We aim to pour into youth or young adults over a short period of time, giving them practical experiences and then releasing them back into their spheres of influence with greater impact and clearer direction.

Slingshot training takes place within some of our events (e.g., Avalanche and Blizzard—see p. 8) or at cross-regional exchanges with our Canadian Baptist Youth partners.

Find the appropriate application form at cboqyouth.ca/slingshot and complete it online along with the recommendation form before the deadline.

EDUCATION INTERNSHIP

The education internship involves working with CBOQ Youth staff for four months to a year. Interns gain “behind-the-scenes” organizational insights, hone administrative skills and fulfill personal learning objectives.

Are you interested in hosting an internship?

Are you looking for ways to empower youth in your congregation who are interested in pursuing vocational ministry? We can help you put together an internship program for your church.

Find out more at cboqyouth.ca/edintern.

You can also connect with Walter McIntyre about possible funding options (including summer grants from the government) at wmcintyre@baptist.ca.

WEEKLY EUPDATES

CBOQ Youth emails a weekly eUpdate that features upcoming events, highlights resources and lists specific “dates to know”. Every eUpdate contains something your youth ministry can use.

To subscribe, go to cboqyouth.ca/subscribe or contact Alvin (alau@baptist.ca).

YOUR NEXT STEPS

What are the next steps in your youth ministry? Take a moment to list where you believe God is taking this youth ministry next year. Our Next Steps survey can help you track those goals.

You can win a special **CBOQ Youth gift bag**. Enter bonus code “**transition**” at cboqyouth.ca/bonus.

CBOQ YOUTH BLOG

Each week, CBOQ Youth posts a new blog geared towards providing you with helpful resources. You can connect with the blog at cboqyouth.ca/blog.

CBOQ Youth is committed to being an outside voice to support youth ministry work and initiatives happening within the local church context. If you are looking for research, insights or a voice to support your youth ministry and initiatives, we would love to serve you.

Follow us on Twitter and Facebook

 @cboqyouth

 facebook.com/cboqyouth.

CAMP MINISTRY

AN ARM OF THE LOCAL CHURCH

Camps cannot survive or fulfill their mission without connecting with the local church. In turn, the local church can greatly benefit from the spiritual investment and impact that occurs in the lives of young people who experience camp.

As a little kid and well into my teen years, I could hardly wait to get to camp each summer. I often remember my dad sharing with me that he and my mom would do whatever they could to ensure that my brother and I could go to camp each summer. They did this because they believed that it helped to build our confidence, gave us opportunities to try new things, was where we made new friendships and laid a solid foundation in our Christian journeys.

In recent years, the importance of camping ministry has been highlighted in a Canadian study commissioned by the EFC called Hemorrhaging Faith, which revealed why young people leave or stay connected to the church. One thing that was uncovered was that a high percentage of young adults who have stayed committed to their faith attributed it to their experiences of both attending and serving at a Christian camp.

There is something truly transformative and life changing about getting the chance to go to a Christian camp. It is critical that campers are connected to the local church back home.

This is one reason why CBOQ gives leadership to the camp they own, Camp Kwasind, and highlights our association camps as well as other Christian camps. We desire to elevate the importance and significance of every young person having the opportunity to be part of a Christian summer camp.

My hope is that you, as someone giving spiritual leadership to youth, kids and families, do not just see camp as “vacation for kids” or as something “extra” to put our kids in. Instead, let’s see it as a core element for spiritual growth and development for our young people today! We can do this by encouraging families to include it in their family budgets, getting behind these camps as a church, fundraising to send kids to a camp, and seeing that part of our mission dollars goes towards sponsoring young people to be able to work at camps for the summer.

Christian summer camps change lives, but they also need to be connected with the local church so young people have a place to come back to throughout the year. Make this the year you build some great partnerships as a church with a camp.

Matt Wilkinson

Executive Director, Camp Kwasind



CBOQ CHILDREN & FAMILY

CBOQ Children and Family exists to serve God by developing and mobilizing frontline children and family ministry leaders across Ontario and Quebec in partnership with Christian family agencies in engaging children and empowering families to reach their God-given potential. We are committed to coming alongside churches to raise the value and increase the effectiveness of children and family ministry by connecting leaders, resourcing churches, researching current trends and providing a voice for children and family ministries.

VALUES & PRACTICES

God Glorified. Christ Centered. Spirit Empowered.
Bible Based. Local Church Focused.
Intentionally Inclusive.

Live Authentic Lives. Empower Courageous Leadership.
Affirm Volunteer Leadership. Equip Gift-oriented Ministry.
Pursue Excellence. Diligent in Cultural
Engagement. Ensure Healthy Environments.
Model Healthy Communication. Seek Strategic
Partnerships. Faith Sharing. Mentoring.

“We will not hide these truths from our children; we will tell the next generation about the glorious deeds of the LORD, about his power and his mighty wonders...so the next generation might know them—even the children yet to be born—and they in turn will teach their own children.

So each generation should set its hope anew on God, not forgetting his glorious miracles and obeying his commands.”

Psalm 78: 4, 6–7 (NLT)



ACCESS CARDS

CBOQ Children & Family is offering free Access Cards that contain exclusive resources you can download. Order the Access Card by contacting Tanya (children@baptist.ca).

FIND RECOMMENDED PRACTICES

We are pleased to offer a number of sample policies, recommended practices and resources to assist your church in developing your own best practices when it comes to children and family ministries. We also offer a Starter Package for churches and ministry leaders who want to develop and lead an effective children and family ministry. You will find some of these resources on the website and some on the Access Card.

Creating Opportunities: Equipping Your Families in Kingdom-Focused Ways

PARTNERING WITH PARENTS

We recognize that parents are the primary faith influencers in the lives of their children. Are the parents in your church well prepared for their roles? Equip them to introduce their children to Christ, invite them to follow Jesus and encourage them to mature in faith as they share their own faith journeys. There are a number of resources available to assist you in equipping parents in this role.



FAITH FAMILIES

Although parents are paramount in the lives of their children, effective ministry to the whole family includes intentional development of communities of faith families. Children need other spiritual leaders to invest significantly in their lives as well. Children whose parents do not attend church especially need “families in faith”! Equip parents and other church members to reach families already within the church and those not yet a part of the church with the gospel.

You will find many resources to assist you in this on the CBOQ Children and Family website at cboqkids.ca.

HEARING FROM YOU

Part of the role of CBOQ Children and Family is to be an outside voice to support the ministry work you are doing in your church and local community. There may be ways that we can support you or advocate for new initiatives you are embarking on. Or you may be looking for the latest research or insights on children and family ministry. We also want to connect you with others in your region who are in this ministry. We are in the process of building a list of contacts, networks and online communities on our website. If you know of a network or contact person that we should add, please submit that information to Tanya (tyuen@baptist.ca). Find more information at cboqkids.ca/advocacy/networks.



CHILDREN'S MINISTRY MISSIONAL TEAM

This team is comprised of both volunteer and paid ministry leaders in children and family ministries. They provide support and leadership for CBOQ Children and Family in the following ways:

- Praying regularly for our churches and the needs in this area of ministry
- Offering a sounding board for new ideas and initiatives
- Serving as point people in different regional areas
- Developing resources and materials for use in CBOQ churches
- Staying on top of current research and trends in children and family ministries and developing information as needed for our churches

TRAINING SEMINARS

We provide high-quality professional development through seminars and conferences. Training Seminars Facilitated by CBOQ Children and Family:

ALL-AGES WORSHIP

This practical, interactive seminar explores what it means to develop and plan intentional, inclusive worship experiences where people of all ages can worship God in meaningful ways together.

BECOMING A FAMILY-EQUIPPING FOCUSED MINISTRY

Discover what it means to refocus your children's ministry to include equipping families as the primary spiritual nurturers of children. Practical ways to implement changes easily are explored.

DETERMINING A FAMILY MINISTRY MODEL

This seminar is intended for leadership teams interested in developing a children's ministry that includes intentional ministry to families but are unsure of the model to implement or how to do it.

DEVELOPING A STRATEGY FOR CHILDREN AND FAMILY MINISTRIES

This seminar addresses the key areas and components to developing a "big-picture" framework for children and family ministries.

FAITH FAMILY MINISTRY

Understand what it means to develop a ministry strategy that intentionally equips the entire community to care for children and “spiritual orphans”.

VOLUNTEER RECRUITMENT AND DEVELOPMENT

This seminar explores practical ways to effectively recruit, develop and support excellent volunteers in your children’s ministry.

CHOOSE YOUR OWN TOPIC

Recommend a topic and we’ll either create a workshop or connect you with someone who’s already a specialist.

Contact Tanya (tyuen@baptist.ca) to see which seminars work well for you and your ministry needs.

Download 10-minute training videos from our website on a variety of topics. Worksheets and resources for further learning are available on the Access Card. Check the website often for upcoming workshops, seminars, training events and conferences available in your area.





EVENT

RAPTORS FAMILY NIGHT

Nov. 2015 (specific date TBA) | Air Canada Centre, Toronto, ON

Create a great family memory with a night out at a Raptors game! Stay after the game for some post-game fun including hearing the faith story of a Raptor player and an opportunity to come onto the court for some games and prizes!

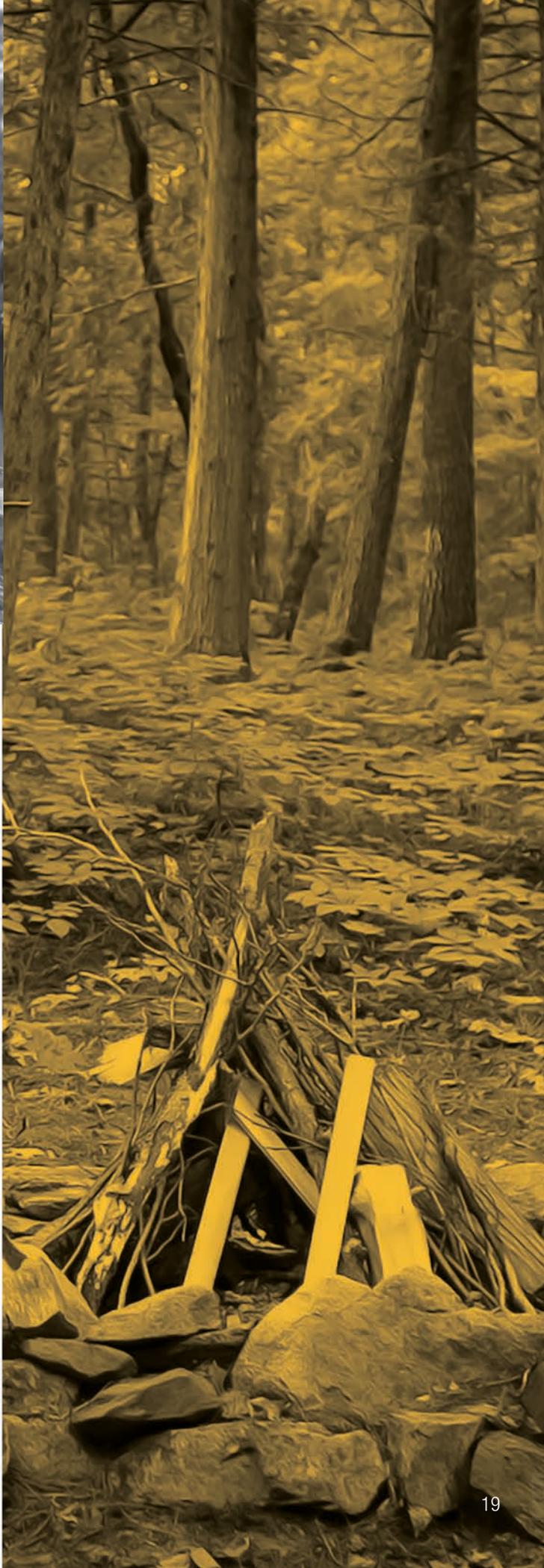
BECOMING A CHURCH WITH FAMILY-BASED COMPASSION EXPERIENCE

Family-based compassion experiences are done for the purpose of engaging children and empowering families to reach their God-given potential as they serve others. This is an invaluable opportunity for learning to become countercultural, as children and their families develop an awareness of and concern for a hurting world.

CBOQ Kids is committed to supporting, training and resourcing church leaders who are interested in leading a team from their church on a family-based compassion experience. We help church leaders focus on the importance of intergenerational influence and the chance for families to serve together in a different cultural setting.

If you are interested in being resourced and supported by CBOQ Kids in leading a family-based compassion experience, contact Tanya (children@baptist.ca).





SUMMER CAMP

Summer camp is a transformative experience for children. Not only is there extensive exposure to the living and powerful Word of God but there is opportunity for campers to observe and learn from godly mentors. Summer camp provides a place for children to make new friends, try new things, have fun in God's creation and grow in serving Christ. Summer camp is truly a valuable investment in a child's spiritual growth!

Consider sending the children you love to camp this summer. Check out these camps in our Baptist family:

- Camp Kwasind: kwasind.com
- Camp Hermosa: camphermosa.org
- Camp Oneida: camponeida.com
- Camp Burbalac: burbalac.org
- Camp Norland: norland.ca

ENEWS

We have two different monthly eNews publications to assist you with your ministry. Sign up now at cboqkids.ca!

For ministry leaders: Each month features a recommended website, a book review, a parent-equipping idea and a story from one of our churches. For parents: Each month features the top 10 online articles for parents. It consists of one featured article, and the top three family, children and youth articles. Encourage the parents in your congregation to sign up for this valuable resource!

CONTACT US

Youth

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